



# Join IFIC Bank PLC in Senior Level Position

## Head of Internal Control & Compliance

### ● KEY RESPONSIBILITIES

- Develop and implement effective internal control systems in line with applicable laws, regulations and rules.
- Enhance internal controls, policies, and procedures to strengthen overall risk management.
- Ensure staff adherence to the Bank's policies, procedures, and standards.
- Oversee risk-based internal audits to evaluate and improve risk management, control, and governance.
- Report audit and inspection findings to management with actionable recommendations.
- Conduct training and raise awareness among staffs and officials on internal control and compliance obligations.
- Present audit outcomes, including management responses and action plans, to the Managing Director.

### ● KEY REQUIREMENTS

- Master's degree in any discipline, preferably in Accounting, Finance, Business Administration, or related field from a reputed university. No third division/class or equivalent CGPA in any academic level.
- Minimum 15 years of banking experience, with at least 5 years in a senior role in ICC, audit, or compliance.
- Expertise in banking operations, including credit, trade finance, AML-CFT and fund management, etc.
- Sound knowledge of regulatory frameworks including Bangladesh Bank guidelines, AML/CFT regulations, and international compliance standards.
- Professional certification such as CA/ACCA/ACMA/CIMA/CIA is preferred.
- Demonstrated leadership, communication, analytical, and problem-solving skills.
- Age not exceeding 52 years as on May 31, 2025

IFIC Bank PLC is a first-generation private commercial bank in Bangladesh, incorporated in 1976 as a joint venture between the Government of Bangladesh and private sponsors. With over 1,400+ branches and sub-branches (Uposhakhas) nationwide, it holds the distinction of being Bangladesh's largest bank by network. Today, IFIC Bank offers a full suite of banking services—including corporate, retail, SME, investment banking, digital and Islamic products—and is committed to sustainable growth, best-in-class service delivery and diversified portfolios.

We are seeking experienced and strategic professionals to join our senior leadership team. These roles require the ability to drive cross-functional collaboration, strengthen governance frameworks, and contribute meaningfully to organizational strategy and sustainability.

## Chief Risk Officer (CRO)

### ● KEY RESPONSIBILITIES

- Oversee implementation of risk management functions, including identification, measurement, monitoring, and reporting of risks.
- Support Board in setting risk appetite and translating it into effective risk limit structure.
- Actively engage management in setting risk limits aligned with strategic goals and monitoring adherence.
- Ensure compliance with Bangladesh Bank guidelines and all core risk management requirements.
- Manage development of risk policies, procedures, limits, and approval authority frameworks.
- Oversee environmental, social, and information security risk safeguards across the bank.
- Provide risk opinions on large credit proposals before submission to the Executive Committee or Board.

### ● KEY REQUIREMENTS

- Master's degree in any discipline, preferably in Business Administration, Finance, Economics, or a related field from a reputed university. No third division/class or equivalent CGPA in any academic level.
- Minimum 15 years of banking experience, with at least 5 years in a senior risk management role.
- In-depth knowledge of risk management principles, regulatory requirements, and banking operations.
- Demonstrated leadership, communication, analytical, and problem-solving skills.
- Age not exceeding 52 years as on May 31, 2025

**Job Grade & Salary:** Shall be commensurate with experience and qualifications.

If you meet the required qualifications and expertise, please send your **résumé** to **career@ificbankbd.com**

*These are senior leadership roles critical to safeguarding the bank's operational integrity and reputation. Only shortlisted candidates will be contacted. IFIC Bank reserves the right to accept or reject any application without assigning any reason whatsoever.*

**Application Deadline :** May 31, 2025